

## Modern Slavery Act Statement 2016

Nissin Corporation and its subsidiaries and related companies (collectively, the Nissin Group) publishes this statement in accordance with the Modern Slavery Act 2015.

This statement outlines the efforts we have taken to prevent modern slavery and human trafficking in the Nissin Group's business and supply chain.

### 1. Outline of business and supply chain

The Nissin Group consists of Nissin Corporation and 75 subsidiary and related companies. We carry out domestic and global logistics, travel, and real estate business.

The Nissin Group aims to be a truly global logistics service provider which is trusted and appreciated by clients. We do this by continuously updating our business model and working with all our group companies to take advantage of our global network and logistics flow.

Our suppliers include transport services provided by airlines, shipping and land transport companies. We demand all our business partners and suppliers comply with our corporate standards and ethics, which include fighting slavery and human trafficking.

Please visit the following webpage for more details about the Nissin Group.

<http://www.nissin-tw.co.jp/> (Japanese)

<http://www.nissin-tw.co.jp/english/index.html> (English)

### 2. Our policies on slavery and human trafficking

We are committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business. Nissin Corporation has established a Charter of Corporate Behavior in order to regulate its business activities and we ensure it is complied with by the entire Nissin Group.

The Charter helps us to comply with all applicable regulations to ensure that we operate with the appropriate corporate social responsibility, and contribute to sustainable social development through our business activities.

The Charter states that we:

“Aim to be a free and active company that respects diversity, personality, and uniqueness.”

“Conduct our business according to international rules and local regulations.”

“Comply with all laws and regulations and conduct fair business activities.”

Please visit the following webpages for the full text of the Nissin Corporation Charter of Corporate Behavior:

<https://www.nissin-tw.co.jp/company/charter.html> (Japanese)

<https://www.nissin-tw.co.jp/english/company/charter.html> (English)

In order to achieve the aim of the Charter we developed the Nissin Compliance Manual which must be complied with by the entire Nissin Group. The Manual sets a high standard of morality for the whole group, and sets in stone our policy that we must comply with all social rules and corporate ethics. The manual states that we must always respect human rights.

### 3. Due Diligence processes for slavery and human trafficking

We have zero tolerance to slavery and human trafficking. We therefore make our Charter of Corporate Behavior known to all officers and employees of the Nissin Group by making it available in our offices, on our corporate webpage, and our internal intranet. The Compliance Manual is on our internal intranet and is issued and explained to our group companies.

The Nissin Group has a whistle-blowing facility (by telephone or email) to report any noncompliance. If any noncompliance is reported we convene a compliance committee, chaired by Nissin Corporation’s president, which reviews the situation and takes appropriate action to remedy it in accordance with our internal rules. In addition, we conduct an internal governance assessment of our domestic and overseas consolidated subsidiaries every year.

The Nissin Group will continue and improve our above efforts in the future.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group’s modern slavery and human trafficking statement for the financial year ending in March 2017.



Masahiro Tsutsui

President and Chief Operative Officer

Nissin Corporation

Date: 19 September 2017